

## **Environmental Statement**

Gower Business Systems is committed to protecting the environment and the health and safety of our associates, our customers, and the communities in which we operate. Meeting this obligation is a primary management objective and the individual and collective responsibility of all Gower Business Systems associates.

## **Responsibilities**

All Gower Business Systems employees and contractors are required to work safely and ensure that EH&S requirements are integrated into their daily work activities, projects, and programs. In support of this commitment, Gower Business Systems associates shall:

1. Integrate environmental, health, and safety considerations into our products and services throughout their life cycle.
2. Maximise environmental, health, and safety performance by maintaining management systems that establish goals and objectives to drive continual improvement.
3. Protect and conserve our natural resources by minimising wastes, managing energy use responsibly, and employing pollution prevention principles.
4. Acquaint all Gower Business Systems associates with this policy and make it available to the public.
5. Commit to comply with applicable global environmental, health, and safety laws and regulations, as well as Gower Business Systems standards.
6. Take personal accountability for protecting the environment and maintaining a safe and healthy workplace.